PRIVACY POLICY OF

THE JOBTEASER SERVICE

13/11/2026

We wish to answer any questions you may have regarding the processing of your personal data. The purpose of this Privacy Policy is to inform you of the measures we have taken to ensure the highest possible level of privacy and protection of your personal data.

It is intended to inform you about the processing and management of any personal data you provide us with, the reasons why we collect it and how we ensure its security.

This Privacy Policy has been drafted in accordance with the applicable data protection regulations. In order to provide you with the utmost transparency and protection, we have included provisions that fully align with the principles established by the General Data Protection Regulation No. 2016/679 of April 27, 2016, which came into effect on May 25, 2018.

For any inquiries regarding this Privacy Policy, you can contact our Data Protection Officer at the following address: dataprotection@jobteaser.com.

1. General overview

JobTeaser sits in the center of an integrated ecosystem dedicated to guidance and professional development, where three stakeholders interact:

- *Students and Alumni;*
- *Our partner schools and universities;*
- *The Recruiters.*

JobTeaser defines the purpose and the means of the processing related to the use of the platform by the Users.

JobTeaser (“We”) is a limited company ("société anonyme"), the registered office of which is at 7 rue de Madrid, 75008 Paris, France, registered with the Paris Trade and Companies Register under the number RCS 508 271 715.

As part of the JobTeaser Service that we offer through the website https://www.jobteaser.com or its subdomains, we act as the 'data controller' (as defined by data protection regulations) for the personal data processed when using this Service.

JobTeaser provides an integrated ecosystem dedicated to the professional integration of students and Alumni who are registered in the Service This Service can also be directly accessed within partner higher education institutions (the 'Institutions' or 'Partner Institutions') equipped with the JobTeaser Career Center, offering exclusive content and additional features.

Companies are the data controllers for the data processed in the context of their recruitment procedures and recruitment events. They naturally receive data from JobTeaser, particularly concerning candidates who apply for their job ads.

JobTeaser also offers various career guidance modules, including tools and exercises that help users better understand themselves and develop the skills needed for lifelong career development.

2. Scope of this Privacy Policy

Our Privacy Policy applies to any User of our Service.

JobTeaser offers several categories of user accounts, each associated with specific services.

This Privacy Policy applies to the personal data we collect in connection with our Service. It also applies to Student and Alumni Users, Company Users, and Institutions when using the Service via the Career Center. These Users are defined in the applicable Terms of Use to which this Privacy Policy is attached.

This Privacy Policy also applies to data that we collect from Users of the Guidance Modules, our CV builder tool, the conversational assistant (chatbot), and internal messaging features. Where you explicitly choose to install and activate our optional browser extension (e.g., JobTeaser Application Tracker), this Privacy Policy also governs the data collected through this specific tool.

3. Type of data collected

We may collect personal data about you, such as your identity, your professional profile and technical logs.

For the optimal running of the Service, we will ask you for some personal data. We may also process data about you provided by Companies and our partner Institutions or from third data sources, such as publicly available data.

3.1. Account, identity and profile data

We collect the personal information required to create your account, verify your identity, and build your professional profile on the Service:

- **Common identity and contact data (all Users)**: Surname(s), first name(s), email address(es), postal address, telephone number(s), age group, gender, as well as connection logs (IP address, date, and time of connection).
- **Student and Alumni Users:** Partner institution attended, educational level, field of study, graduation year, languages spoken, job search criteria, and career events registered for. Company Users: Company name, professional position, corporate contact details, and candidate profile criteria sought.
- **Institution Users:** Name of the partner institution represented, role, and professional contact details.

In addition, we will also collect the computer logs of your connection to our website (IP address, date and time of connection).

3.2 Career tools and content generated by Users

- **Applications & tracking:** CVs, cover letters, application statuses, matching scores between profiles and job ads, recruiter comments, and interview evaluations.
- **CV Builder:** Detailed work experiences, skills, educational history, professional summaries, profile pictures, and design template choices created or edited via our built-in CV builder.
- **Internal messaging:** Text of messages exchanged between Users (candidates, recruiters, career advisors), timestamps, delivery/read statuses, and attached documents.
- **Guidance & Assessments:** Feedback shared in community modules (Insights/Experiences) and test results from Guidance and Learning modules.
- **Conversational Assistant (Chatbot):** Prompts, queries submitted, answers returned, session IDs, user feedback rating, the page from which a message is sent, and the job offers, companies and Career Center resources shown in answers. To personalise its answers, the assistant also reads profile and CV data: first name, school, student or alumni status, declared gender, study level, saved search criteria, availability date, languages, last job title and length of experience. Job fit assessment: When a user ask whether a job offer fits its profile, the assistant reads

the full text of the CV and the offer. It keeps the result: a fit level, your strengths and gaps (study level and field, skills, languages, experience, location, contract type), short CV extracts that support them, and advice. It also keeps the user's answer when the assistant asks which skills they practise*. Users must strictly refrain from submitting or disclosing any sensitive personal data (e.g., health data, political or religious beliefs, biometric data) or financial credentials within the chat interface. While automated filtering and safety guardrails are implemented to detect, intercept, or block unauthorized inputs containing such categories of data, JobTeaser does not solicit or intend to process any sensitive data via this tool. Any unsolicited disclosure made by bypassing these measures remains the sole responsibility of the User.*

3.3. Optional Browser Extension data "JobTeaser Application Tracker"

In addition, where you explicitly choose to install and activate our optional browser extension (e.g., JobTeaser Application Tracker), we collect information strictly related to the job opportunities you choose to save from supported third-party sites (such as job title, company name, workplace location, contract type, and original job post URL). The processing of this external data is strictly contingent upon your installation and active use of the extension: if you do not install it, no third-party browsing data is ever collected. The extension only reads job-related information upon your direct, manual action (clicking to save the offer) and does not collect or access your general browsing history, opened tabs, search queries, credentials, or private communications. These details are stored solely to populate your private application tracker and are never shared, sold, or transferred to third parties.

4. Purposes of data processing

As Data Controller, we may collect and process your data for specific and legitimate purposes, as part of our overall mission to support students and graduates in their professional guidance and development.

We have lawful bases to process data. Lawful bases include consent (where you have given consent), contract where processing is necessary for the performance of a contract with you (e.g., to deliver JobTeaser Services you have requested), legitimate interests and compliance with the legal obligations to which JobTeaser is subject.

The personal data you provide to us is processed in order to:

- for Student and Alumni Users: facilitate your professional development using our Service. This includes the ability to :
    - apply for Job opportunities,
    - to register for recruitment or guidance events,
    - be visible (Profile and CV) and contacted directly by Recruiters according to the visibility criteria set,
    - receive automatic, customised email alerts about job opportunities and career events that meet your criteria as well as advice or information to support your professional guidance and development,
    - use Insights module by sharing feedback about your professional experiences and interacting with other Student and Alumni Users;
    - use Guidance and Learning modules;
    - create, edit, design, and export professional CVs and resumes using our integrated CV builder tool;
    - communicate directly with Recruiters, other Users, or your Partner Institution via the internal messaging module;
    - interact with our conversational assistant (chatbot) for personalized orientation, platform navigation, and career advice;
    - *solely if you install and use our optional browser extension*: centralize, organize, and track your external job applications on your personal dashboard upon your manual request.

  Our legal basis for this processing is the **performance of the contract** we have with you when you register to use the Service and, for some features, your **consent**;
- for Institution Users: support the students and graduates of your Institution in their professional development efforts. Our legal basis for this processing is the **performance of the contract** we have with you when you register to use the Service;
- for Company Users:
    - to use the services you have subscribed to, such as presenting your Company and publishing offers. Our legal basis for this processing is the

performance of the contract we have with you when you register to use the JobTeaser Service;

- to offer you tailored offers or products, either from an Institution or from JobTeaser. The legal basis for this processing is the **legitimate interest** of JobTeaser or the Partner Institution in carrying out prospecting communications;

- To assure the cybersecurity of the platform and of your data. Our legal basis for this processing is our **legitimate interest** to ensure our Services are secured;
- To improve or develop our services, including developing and improving artificial intelligence models and systems, in particular to ensure that our Service is optimized and continues to evolve for the benefit of our Users. Our legal basis is JobTeaser's **legitimate interest** in developing new features or improving existing features.
- to comply with our **legal and financial obligations**.

5. Recipients of the data

We may share your data with our authorised staff and our subsidiaries. We also use external service providers to whom we may share some of your data. In addition, depending on the services used, your data may be shared with Company Users, Student and Alumni Users and Institutions and their Users. Finally, we may need to share your data when it's required by law or for security reasons.

The personal data provided may be viewed by our employees, any subsidiaries of JobTeaser, competent authorities, or any sub-contractors of JobTeaser, strictly in accordance with the purposes described in Article 4 above, with non-disclosure agreements, and on a strict 'need-to-know' basis.

To allow the registration and effective support of the Student and Alumni Users of an Institution as part of their professional development efforts, the Institution may be required to provide us with some limited personal data. This allows us to pre-fill the registration form or to update Student and Alumni Users data within the Career Center.

Regarding the SSO (Single Sign-On) and pre-registration features, students have the option to object to the transfer of their personal data to JobTeaser with their institution.

Where you use specific automated features such as the conversational assistant (chatbot), your data and queries may be processed by technical service providers (including cloud infrastructure and artificial intelligence service providers) acting strictly as data processors under JobTeaser's documented instructions. We ensure that these processors are bound by strict contractual data protection agreements, maintain European security standards, and do not use your personal conversations or data to train third-party public models.

The Service is also used by Company Users and Institutions as part of their professional activity. Transfers of data are stipulated to be necessary for the satisfactory operation of the service subscribed to by their respective employers.

In addition, to participate in the ecosystem of the JobTeaser Service and to guarantee you the best possible service, you are hereby informed that your personal data may be forwarded to different parties involved in the JobTeaser Service, namely:

Data subjects	Recipients
Student and Alumni Users	• Companies, as regards personal data about Student and Alumni Users who apply to their job ads or register for career events or fairs, or whose visibility settings allow access to their profiles and CVs. • Institution-linked Companies, as regards Student and Alumni Users' CVs, in case the Talentbank Module is activated by the Institution. • Authorized Users of the Institutions, for personal information and activity on the Career Center of the Institution's student and graduate Student and Alumni Users. Student and Alumni Users who do not wish to authorise the transmission of their data to their Institution but wish to still benefit from the JobTeaser Service, can simply open a Student and Alumni User account directly on our public website www.jobteaser.com rather than through the Career Center of their Institution. In this case, they will have access to all content on our public website www.jobteaser.com but will lose access to the exclusive content available on their Institution's Career Center. • Other Student and Alumni Users, based on content published via the Experiences Module. • Other Users, Recruiters, or Career advisors, regarding the content of private messages, attachments, and application

	discussions that you choose to send them via the internal messaging feature.
Companies	• Student and Alumni Users, based on content published by Recruiters, and private messages directed to them by Company Users via the Service. • Authorized Institution Users, for personal information of Company Users.
Institutions	• Student and Alumni Users, based on content published by Institution Users via Modules activated on the Career Center, such as Appointment and Event Modules. • Other authorized Users, based on Modules activated within the Career Center, and, regarding the content of private messages and attachments that you choose to send and exchange via the internal messaging feature.

6. Transfers outside European Union

The data on the platform is hosted within the European Union. In the event that your data is transferred outside the European Union, we take appropriate safeguards.

Where data transfers take place outside the European Union, safeguards are taken: either providers are located in a country whose level of protection has been declared adequate by the European Commission, or standard contractual clauses approved by the European Commission have been signed with these recipients. We may also put in place any other guarantee that complies with data protection regulation that constitutes an "appropriate guarantee" within the meaning of the GDPR.

7. Storage period

Data will be stored until the User closes his account or for a maximum of two years following the last connection to the Service. Data will be then irremediably anonymised.

As part of the service we offer, we are required to store the content that Users publish on JobTeaser, regardless of whether this is as Student and Alumni Users, Institutions or Company Users. As legislation requires us to do, we will store the identification data of the persons publishing such content (IP address, date and time of connection, pages viewed etc.) for a period of one year.

Your personal information will not be stored beyond the period strictly necessary, i.e. for the whole period of use of our services via your account up to the closure of your account.

You can instantly close your account by yourself by clicking on the link which can be found in the “My Account” menu on the Service.

Users are informed that their personal data will be stored for a maximum of two years following their last connection to the Service.

We will contact you at the e-mail address or addresses you have provided both a few weeks before the end of that two-year period as well as on the day of termination to enquire whether you wish to keep or delete your account.

At the end of those timeframes and following the effective closure of your account, your data will be irremediably anonymised. It will then be used exclusively for statistical purposes (analysis of the frequency of use of the Service’s features, statistical analyses of applications in response to published job ads etc.).

As regards the data of deceased persons, subject to JobTeaser being informed, that account will be closed and their data permanently anonymised, unless JobTeaser is given any other specific instruction.

8. Security and privacy

We put in place organisational and technical measures to ensure the security and confidentiality of your data.

We have taken all appropriate organisational and technical measures and all necessary precautions to preserve the security of the information described above, in particular from accidental loss, distortion, alteration and unauthorised access, use, modification and disclosure. We will ensure the integrity and availability of the data we are required to process at all times.

At a technical level, a set of strict, appropriate technical procedures and devices allow us to:

- ensure restricted access to data through access control and strict authentication processes;
- prevent cases of data piracy;
- implement an effective encryption of the data, in particular during its transmission through the use of SSL encryption;
- guarantee the physical security of the information processed.

The information is stored on secure servers.

Finally, we incorporate the protection of personal data throughout the internal organisation of JobTeaser. Clauses to ensure the effective protection of the personal data to which they may have access are written into the employment contracts of employees, and a charter, which strictly regulates the use of the resources of JobTeaser's information system, is appended to our company rules and regulations.

9. Terms and exercise of rights

You have rights over your personal data, such as a right to access and correct your personal information. You can exercise all your rights by contacting our Data Protection Officer: dataprotection@jobteaser.com.

In accordance with data protection regulation, you have a right to access, correct, and delete your personal information, as well as data portability. You also have the right to object to the processing of your personal data, unless the data controller has legitimate grounds for processing the data. You have the right to withdraw your consent at any time, without prejudice to the lawfulness of the processing of your personal data based on your consent and carried out prior to the withdrawal of your consent. You have the right to define general or specific guidance for the storage, erasure and communication of your personal data after your death.

In accordance with applicable European AI regulations, Users are informed that they are interacting directly with an artificial intelligence system when using the conversational assistant. The assistant is intended to provide guidance, suggest content, and answer queries, and should not be confused with a human advisor. Features powered by automated algorithms, such as the suggestion engines and conversational assistant, are designed solely to provide recommendations, formatting support, and guidance. They do not constitute automated decision-making processes producing legal effects; you retain full control over your applications and choices at all times.

If your request concerns personal data processed by your Institution or data which you have decided to send to Recruiters via JobTeaser (CV, etc.) - as part of an application, for example - please contact them directly according to the methods stipulated by that Institution or those Recruiters regarding the collection or the use of your data. If your request concerns data collected or processed by JobTeaser, you can exercise your rights by writing to us at JobTeaser, 7 rue de Madrid, 75008, Paris, France, stipulating "Data Protection" in the letter subject, or by emailing dataprotection@jobteaser.com.

Where required by law, we will then ask you for proof of identity to ensure that you are the owner of the data concerned in the request.

We will do our best to answer your queries regarding the processing of your personal data. If you are not satisfied with the responses provided, you may, if you wish, make a complaint to the CNIL (French Data Protection Authority) according to the terms stipulated on its website (https://www.cnil.fr) or the competent Data Protection Authority in your country.

In addition, we would also like to inform you that you are required to comply with the Data Protection Regulation, the breach of which is liable to criminal penalties. In the case where, for example, you wish to send us personal information on behalf of a third party, you will have to act in accordance with the law as regards such data.

In particular, you must refrain from any collection, misuse and, in general, from any act likely to infringe privacy or personal reputation as regards the personal information to which you have access.

10. Amendment of this Privacy Policy

Any changes to the Privacy Policy apply from its date of entry into force. We will, of course, inform you of any substantial changes.

We reserve the right to amend or to update this Privacy Policy. If we make substantial changes to the content of this Privacy Policy, those changes will be announced via a notice visibly displayed on the Service or by other means, such as the email address you provided at the time of your registration, to provide you the opportunity to review the changes before they become effective. If you object to any changes, you must close your account.

You acknowledge that your continued use of our Services after we publish or send a notice about our changes to this Privacy Policy means that the collection, use and sharing of your personal data is subject to the updated Privacy Policy, as of its effective date.

11. Use of cookies

For more information about cookies, please consult our Cookie Policy on www.jobteaser.com

12. Joint controller agreement entered into between JobTeaser and a Partner Institution

Where a joint controller agreement has been concluded between JobTeaser and a Partner Institution, they are joint controllers within the meaning of Article 26 of the GDPR

when they use the following Career Center functionalities and process personal data on this occasion:

- Student and Alumni Users pre-registration ;
- Student and Alumni Users registration (SSO) ;
- Exclusive content (“Private Ads and events”) ;
- Appointment ;
- Talent Bank ;
- Insights ;
- TalentConnect ;
- Email campaigns/newsletter;
- Career Explorer;
- Career Companion (chatbot).

Modules/ functionalities	**Purpose of the processing**	**Legal basis**	**Type of data collected**	**Data subjects**	**Data retention periods**
Student and Alumni Users pre-registration functionality	Inform students about the use of the Career Center and facilitate their registration	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User - legitimate interest of the Institution in informing students about the use of the Career Center and facilitating their registration.	Surname, first name, email address	Students and alumni of the Partner Institution	One month from the date of sending the communication

		JobTeaser: legitimate interest in informing students about the use of the Career Center and facilitating their registration.			
Student and Alumni Users registration functionality (SSO)	Enable pre-registration of Student and Alumni Users on the Career Center	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User - legitimate interest of the Institution in facilitating student registration on the Career Center JobTeaser: Legitimate interest in facilitating the students' registration on the Career Center.	Surname, first name, email address, program, graduation year, technical identification number used by the SSO	Students and alumni of the Partner Institution	In case of registration: Until the Student User closes the account or due to account inactivity for two years.
Exclusive content	Allow Student and Alumni Users to register for events or apply for exclusive internships or jobs made available by the Partner Institution.	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User	Surname, first name, email address, CV, cover letter, Profile information (profile picture, description, CV, links to social networks, work	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.

		- legitimate interest of the Institution to communicate with students about content exclusively related to guidance and professional integration JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the acceptance of the GTCU and the JobTeaser privacy policy	experience, academic background, languages spoken)		
Appointment	Enable Student and Alumni Users to be guided by career advisors provided by their Institution	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User - legitimate interest of the Institution to support students in the context of career appointments JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the	Surname, first name, email address, CV, cover letter, Profile information (profile picture, description, CV, links to social networks, work experience, academic background, languages spoken), Student and Alumni User's activity on the platform, notes taken during the appointment by the career	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.

		acceptance of the GTCU and the JobTeaser privacy policy	advisor		
Talent Bank	Enable Student and Alumni Users to be visible and to be contacted by Partner Companies of their Institution in the framework of recruitment processes	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User - legitimate interest of the Institution to support students in their professional integration JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the acceptance of the GTCU and the JobTeaser privacy policy	Surname, first name, email address, Profile information, CV	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.
Insights	Promote the exchange of information between Student and Alumni Users on their professional experiences	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the	Surname, first name, email address, experiences	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.

		Student and Alumni User - legitimate interest of the Institution to support students in their guidance and professional integration JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the acceptance of the GTCU and the JobTeaser privacy policy			
TalentConnect	Enable Student and Alumni Users to participate in recruitment events by being visible and contactable by recruiters.	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User - legitimate interest of the Institution to support students in their guidance and professional integration JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the	Surname, first name, email address, phone number, gender, CV, cover letter, university, education, graduation year, professional experiences, languages spoken, nationality, notes taken by participating companies	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.

		acceptance of the GTCU and the JobTeaser privacy policy			
Email campaigns/ Newsletter	Allow Student and Alumni Users to receive targeted communications from their Partner Institution and/or JobTeaser exclusively related to professional guidance and integration	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User - legitimate interest of the Institution to support students in their guidance and professional integration JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the acceptance of the GTCU and the JobTeaser privacy policy	Surname, first name, email address, campus, program, graduation year	Students, graduates and Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.
Career Explorer	Allowing Student and Alumni Users to access learning content	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the	Surname, first name, email address, educational level, test results from the module	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.

		Student and Alumni User - legitimate interest of the Institution to support students in their guidance and professional integration JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the acceptance of the GTCU and the JobTeaser privacy policy			
	Inform students about the Module and facilitate their registration	Depending on the Partner Institution: - public interest mission of guidance and professional integration - fulfillment of the contract between the Partner Institution and the Student and Alumni User - legitimate interest of the Institution in informing students about the Module and facilitating their registration. JobTeaser: legitimate interest in informing students about the Module	Surname, first name, email address	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.

		and facilitating their registration.			
Career Companion (Chatbot)	Assist and guide Student and Alumni Users in their career choices, navigation of Career Center resources, and job search	Depending on the Partner Institution: - Public interest mission of guidance and professional integration - Fulfillment of the contract between the Partner Institution and the Student and Alumni User - Legitimate interest of the Institution in facilitating student guidance JobTeaser: contract entered into between the Student and Alumni User and JobTeaser, through the acceptance of the GTCU and the JobTeaser privacy policy	Prompts, queries, conversational history, career preferences shared within the chat, session timestamps, and user satisfaction ratings	Student and Alumni Users of the Partner Institution	Until the Student User closes the account or due to account inactivity for two years.

The main provisions of the joint controller agreement may be communicated by JobTeaser or the Partner Institution to data subjects on request. If you have any questions, you can contact JobTeaser Data Protection Officer at the following address: dataprotection@jobteaser.com

13. Specific information for business prospects

Purpose	Business prospecting
Legal basis	Legitimate interest of JobTeaser or your consent
Type of data collected	First name, last name, title, email address, phone number, social network accounts, company and position
Source of data	Direct collection: • Contact request, in particular via the contact form; • Attendance at an event or downloading any documentation related to JobTeaser services; • Use of similar JobTeaser services. Indirect collection: • Publicly available sources; • Data Providers; • Our potential partners.
Retention Period	Three years from the date of collection of the data or last contact from you, or until you object to the processing
Recipients	Authorised employees of JobTeaser, possible partners and technical data processors

14. Code of Conduct

The service complies with the REFEDS Data Protection Code of Conduct 2.0 :

https://refeds.org/category/code-of-conduct/v2